

# THE HALLIGRAMS

• Indonesia • Malaysia • Thailand • Singapore • Philippines • South Korea •

BizSAFE  
Enterprise  
Exemplary  
Award

“Safety Starts  
With Me”  
Competition

The BizSAFE  
Journey

Introduction  
to CostX

Christmas Lunch  
X  
Long Service  
Awards

JHS  
“Shou Gong”  
Dinner

Annual  
Vendors’  
Lunch





# CONTENTS

**01-** cover page

**02-** editor's note

**03-** features

**04-** ehs

**05-** staff news/time out

**06-** small talks

**07-** editorial team  
feedbacks

# EDITOR'S NOTE

By Dolly (HRM)

## BIZSAFE ENTERPRISE EXEMPLARY AWARD

The **bizSAFE** Awards 2018 recognizes bizSAFE companies for their commitment to the bizSAFE programme and their effective management of risks at the workplace.

There are three main award categories:

### A. bizSAFE Partner Awards

- The bizSAFE Partner Awards recognize bizSAFE Partners which are proactive and committed in bringing organizations on board the bizSAFE programme by incorporating WSH efforts as part of their business models (e.g. having bizSAFE Level 3 as a criteria in procurement contracts).

### B. bizSAFE Enterprise Exemplary Awards

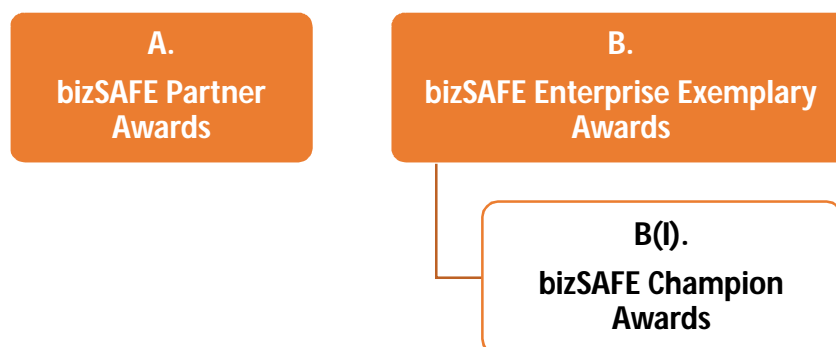
- the bizSAFE Enterprise Exemplary Awards recognize bizSAFE Level STAR enterprises based on their exemplary WSH performance (e.g., did not have any accident that had caused death or permanent incapacity, occupational disease and dangerous occurrence).

### B(I). bizSAFE Champion Awards

- the bizSAFE Champion Awards is a sub-category of the bizSAFE Enterprise Exemplary Awards.
- This Award recognizes individuals who have been proactive in their organizations in driving bizSAFE and raising the risk management capabilities of their organizations.

These individuals are employees nominated by recipients of the bizSAFE Enterprise Exemplary Award.

## bizSAFE Awards 2018



**Jim & Hall's** places emphasis on providing the safest, most efficient and cost effective work environment for their employee. One of the company's workplace safety and health (WSH) initiatives is to deploy innovative technology to minimize WSH risks.

In addition to a robust WSH framework, Jim & Hall's also believes that its workers' level of competency is critical for working safely. Jim & Hall's was created to provide in house training on core EH&S courses and high risk modules, to ensure that its workers, contractors and subcontractors have the right competencies to complete their task safely.



# FEATURES

By Kenneth Tan (JHS)

## The bizSAFE Journey

Established since 2008, bizSAFE accentuated that SAFETY is everyone's business, and the leader of an enterprise is responsible for setting the direction on how safe practices should be implemented, practiced, documented and improved on a continuing basis.

At the 10th Annual bizSAFE Convention on Feb 7, 2018, Workplace Safety & Health Council [WSHC] celebrated the achievements of the bizSAFE community, comprising nearly 30,000 companies, which together employ over 1.3 million workers.

Since embarking on the bizSAFE journey, JH's Site Safety Management System [SSMS] programme initiated by the QEHS Committee had proven effective with adaptive progression to assist our project operation in adopting good and up-to-date Workplace Safety & Health [WSH] practices.



The QEHS team working rigorously to identify the WSH lapses on-site together with JH's Site Personnel & External Providers to provide necessary advice and supports to the office & project operation in resolving the WSH lapses appropriately.

During the bizSAFE Convention, among the 41 bizSAFE Award 2018 recipients, recognised for exemplifying the Risk Management Systems and WSH Commitment that all companies should strive for in providing a safe and healthy workplace, JIM & HALL'S was presented the bizSAFE Enterprise Exemplary Award, and our very own Mr. Wang Sen was presented with the bizSAFE Champion Award, a special recognition for his contributions in improving safety and health performances in JIM & HALL'S workplace.



## Next bizSAFE Chapter



### Inaugurating CultureSAFE

The CultureSAFE programme provides a platform for JH to embark on a WSH culture-building journey beyond the WSH infrastructure and competency, focuses on cultivating the right WSH mindset and attitudes in every employee in the organisation.

Building and sustaining a Progressive and Pervasive WSH Culture through the CultureSAFE cycle, thereafter identifying strengths and areas of improvement in our WSH culture.



### Incorporating SGSecure

Since September 2018, WSHC have also included SGSecure into bizSAFE to train businesses and employees on how to respond to terror threats, manage risks and put in place recovery plans. I'm glad that 2,100 companies have joined the enhanced bizSAFE programme. We are also partnering key industry associations to reach out to more businesses on the benefits of bizSAFE.

SGSecure - Prepare Your Workplace. Protect Your Workplace. Partner Your Community.



By Fangting (QEHS)



WSHCOUNCIL has an annual "Safety Starts With Me" competition, which is to encourage everyone to showcase the idea and play a part in spreading WSH messages. For the year 2018, the theme is "Prevention Of Hand Injuries At Workplaces", ideas were collected based in 4 categories: Creative Photography, Creative Story Writing, Animation and Short Film and Poster Drawing. WSHC also provided the attractive cash prizes up to \$4,000 for those elusive creative projects. The winning works are showing on various Workplace Safety and Health Council platforms, including the website, exhibitions, publications and more.



Hand injuries can occur in any workplace. Whether you are a worker working in construction site, or an employee who need to conduct manual handling in office, accidents resulting in hand injuries can happen to you.

(Reference to [www.wshc.sg/safetystartswithme](http://www.wshc.sg/safetystartswithme))

## USE TO KEEP WORKPLACES SAFE TODAY

SnapSAFE is a free mobile application developed by Singapore Ministry of Manpower (MOM) where users can take photos and report unsafe acts to MOM or within corporate internally.

### How to Report to MOM

Using SnapSAFE, you can report WSH issues to MOM. You will also receive updates on the reports that you made and be notified when a WSH issue has been rectified.



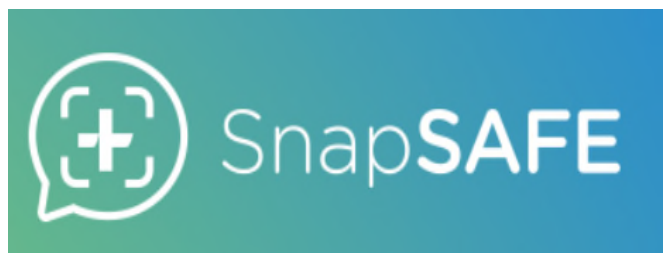
### How to Report within Corporate

Corporate reports are submitted to the company's administrator so that problems can be delegated for resolution. Below is an example of the flow of a corporate report.



### How to Register

Register with your mobile number. Key in 4 digit One-Time Password (OTP) sent to your mobile number.



(Reference to [https://www.wshc.sg/files/wshc/upload/cms/file/SnapSAFE\\_Registration\\_Guide.pdf](https://www.wshc.sg/files/wshc/upload/cms/file/SnapSAFE_Registration_Guide.pdf))

Snap to save lives



# STAFF NEWS / BIRTHDATES TIMEOUT / HOLIDAYS

05 | timeout /  
staff news

By Suryani (ADM), Pang (ADM/FIN), Syazima (ADM)

S  
Y  
A  
D  
I  
O  
H

**6th, Friday**  
Chakri Day – JHT

**9th, Monday**  
Day of Valor - JHP

**13th, Friday**  
Songkran Festival – JHT

**14th, Saturday**  
Isra Mi'raj – JHI

**1st, Tuesday**  
Labour Day – JHI, JHM, JHP, JHS  
National Labour Day – JHT

**5th, Saturday**  
Children's Day – JHK

**10th, Thursday**  
Ascension Day of Jesus Christ – JHI

**29th, Tuesday**  
Vesak Day - JHM, JHS  
Wisakha Bucha Day – JHT  
Waisak Day – JHI  
Buddha's Birthday – JHK

**1st, Tuesday**  
Pancasila Day – JHI

**2nd, Wednesday**  
Nuzul Al – Quran – JHM

**6th, Wednesday**  
Memorial Day - JHK

**12th, Tuesday**  
Independence Day – JHP

**13th & 14th, Wednesday & Thursday**  
Lebaran Holiday – JHI

**15th, Friday**  
Eidul Fitr - JHP  
Hari Raya Puasa – JHS

**15th & 16th, Friday & Saturday**  
Hari Raya Idul Fitri – JHI  
Hari Raya Aidilfitri – JHM

**18th & 19th, Monday & Tuesday**  
Lebaran Holiday – JHI

2018 APRIL

## 2018 APRIL

- Liong Aik Kian – JHS
- Rizza Deguzman – JHS
- Danny Lim – JHS
- Teo Chih Ching – JHS

2018 MAY

## 2018 MAY

- Esther Loo – JHS
- Suman Mir – JHS
- Joey Ng – JHS
- Vivian Choo – JHS
- Syazima Binti Atan – JHM
- Nattanit Chantarasa-ard - JHT

2018 JUNE

## 2018 JUNE

- Tan Siow Kok – JHS
- Dolly Tham – JHS
- Mok Thye Wai – JHS
- Raja Nuraryani Munira – JHM

BIRTHDAYS



# CHRISTMAS CUM LONG SERVICES AWARD LUNCH

By Dolly (HRM)



Widely regarded as the biggest social event in the calendar, the **Christmas cum Long Service Award** gathering is eagerly anticipated by Management & staff. It isn't just about getting everyone together for a jolly!



1

It's a thank you from management to the staff of all their hard work throughout the year

2

Entertaining our staff to see them return the favor in hard work, loyalty and motivation for 2018



3

It provides an excellent opportunity to reiterate and deliver key company messages, recognition awards and plans for the year ahead

4

Incorporate fun into your event with icebreakers and teambuilding activities to strengthen team dynamic and unite the workforce





# SHOU GONG DINNER

By Dolly (HRM)

Shou Gong' dinner is considered a 'year-end' dinner celebration with fellow colleagues while toasting for health, luck and prosperity for the upcoming **Chinese New Year**.



We had a 'Shou Gong' dinner celebration, which was absolutely full of fun, laughter and joy! The occasion was a true embodiment of **"work hard, play hard"** for us! We have team building activities like:

- 1) Collection of 10 items at the shortest time
- 2) Chia Seeds Relay
- 3) Best Imitator and guess who is the singer.
- 4) Lucky draws

Theme for the night:

**Glitz & Glam for J&H**



Huat ah~



Lau Sang



新年快乐





# VENDOR LUNCH

By Dolly (HRM)

The **Vendor lunch** was traditionally employed to strengthen business relationships between us and the supplier, as well as to determine the receptiveness of the procuring party to new ideas, proposals, products.



In other words, it was designed to facilitate strategic alignment between us and should encourage open communication and the exchange of ideas with an emphasis on future business growth and solutions.

As part of the procurement team, must take the initiative to understand the supplier's business lines, operational facilities, expansion plans, and the company background and history.



新年快乐



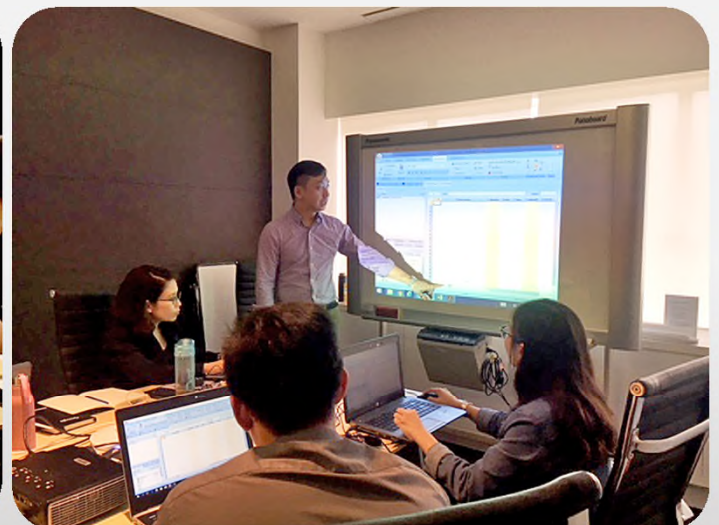


# COSTX TRAINING

By Dolly (HRM)

## Introduction to CostX<sup>®</sup>

CostX<sup>®</sup> is an exciting software innovation developed by award winning software designers and construction industry professionals. It allows non-CAD users to measure from PDF or CAD files without running CAD software, and, dependent upon the version of CostX<sup>®</sup> being used, create detailed workbook documents such as estimates, cost plans, bills of quantities or tenders – all within a fully integrated, paperless, electronic environment. A powerful and flexible report writer allows professional quality output to be produced and issued either as paper documents or electronic files.





# EDITORIAL TEAM

Community Editor – DOLLY THAM

Chief Editorial-in-Charge – JOEY NG

Editorial Artwork - VERONICA HOO

## Contributors

Syazima (ADM) FangTing (QEHS) Pang (ADM / FIN)

Suryani (ADM) Kenneth Tan (JHS)



SAFETY  
FIRST

## Halligans

### Contact Us!!

- What's happening at your office?
- Completed Projects ?
- Awards ?
- Small Talks eg health or travel tips ? Latest technology or software ?
- Feedback?
- Comments ?

Photos that you have taken lately and like to share or be featured , do so on  
*The Halligram !*

Email us now at [halligram@jimhalls.com](mailto:halligram@jimhalls.com)

Image Extracted from:  
<https://www.istockphoto.com>

The editorial team reserve the right to review and select any materials contributed at their discretion.  
Any views or opinions presented are solely those of the contributors and do not represent those of Jim & Hall's.